



**The duties / activities related to the vacant teaching positions,
in accordance with art. 211 of the Higher Education Law no. 199/2023**

1. The university norm includes:

- a) Didactic norm;
- b) Research norm.

2. The didactic/teaching norm may include:

- a) *teaching activities: courses;*
- b) *applied activities: seminar, project, practical and laboratory works, practice, guidance of year projects;*
- c) *guiding the elaboration of bachelor theses, as well as diploma projects;*
- d) *guiding the elaboration of master's dissertations;*
- e) *guiding the development of doctoral theses;*
- f) *other didactic, practical and scientific research activities included in the education plans;*
- g) *management of didactic-artistic or sports activities;*
- h) *assessment activities;*
- i) *tutoring, consultations, guidance of student scientific circles, as well as guidance and counseling of students during mobility;*
- j) *participation in councils and commissions in the interest of education;*
- k) *activities for the development of didactic materials;*
- l) *creating digital content for the disciplines in the field of specialization;*
- m) *participation in specific commissions for the development of activities within the department, doctoral school, faculty, IOSUD or university;*
- n) *guidance/coordination of students enrolled in a study program as a year tutor;*
- o) *other specific professional activities in the scientific field of competence.*