

“Victor Babes” University of Medicine and Pharmacy
2, Eftimie Murgu sq, 300041, Timisoara, ROMANIA

Attn: European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Date: 25.04.2025

**Endorsement of the European Charter for researchers and Code of Conduct for the
Recruitment of Researchers (Charter and Code)**

‘Victor Babes’ University of Medicine and Pharmacy Timisoara, Romania, supports the initiative of the European Commission to ensure a stimulating research environment for mobility researchers.

Having endorsed the 40 principles of the Charter and Code, we inform you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

‘Victor Babes’ University of Medicine and Pharmacy Timisoara is one of the important universities at national level and has been internationally accredited by the Independent Agency for Accreditation and Rating (IAAR). The accreditation is recognized by the World Federation of Medical Education (WFME), the European Quality Assurance Register in Higher Education (EQAR), and the European Association for Quality Assurance in Higher Education (ENQA).

Continuous improvement of working conditions and career opportunities is one of the main priorities of our university. We therefore welcome the opportunity of internal analysis in the framework of HRS4R and aim at embedding this process in the wide array of current activities in our institution and human resources policy.

By implementing the principles of the Charter and Code, the University of Medicine and Pharmacy of Victor Babes Timisoara, Romania aims to attract the most outstanding researchers within the European Research Area and beyond.

Best Regards,
Prof. Dr. Octavian Marius Cretu
Rector